



Timmy Hinton 2019

PERFORMANCE GOALS

Performance goal #1

Continue to enhance the value and perception of Ohio State Athletics through football camps and clinics.

- Coaching notes
- Year-end supervisor comments

Performance goal #2

Continue to improve player relations and help them solve daily college stress and anxiety.

- Coaching notes
- Year-end supervisor comments

Performance goal #3

Improve work relations with all office personal, both within the football department and across the athletic department.

- Coaching notes
- Year-end supervisor comments

PROFESSIONAL DEVELOPMENT GOALS

Professional development goal #1

Continue to enhance my organizational and leadership skills.

- Coaching notes
- Year-end supervisor comments

Professional development goal #2

Continue to understand more thoroughly how each area of administration affects our student-athletes and utilize that knowledge to best serve them.

- Coaching notes
- Year-end supervisor comments

EMPLOYEE SELF REVIEW

- Accomplishments:
  - 1) Watching Student-Athletes grow and mature into successful young people
  - 2) Seeing an a well defined and aligned culture within our football program
- Strengths:
  - 1) Ability to work cooperatively with all facets of the football office
  - 2) Ability to have positive communicative relationships with the student-athletes.
- Opportunities for improvement:
  - 1) Need to make more time away from the office for player relationships
  - 2) Continue to develop working relationships with the constant changing staff in a football program
- Opportunities for developments:
  - 1) Become more interactive in our administrative meetings
  - 2) Continue to enhance relationships so daily duties can be carried out even more efficiently

COMPETENCIES

Job Knowledge

Manager Comments :

Employee Comments :

Feel as though I have a strong background and knowledge for my position and the duties it requires.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Productivity & Quality of Work

Manager Comments :

Employee Comments :

Feel as though I am efficient in my day to day duties; I accomplish a lot of various tasks throughout the day and thus feel productive.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Communication

Manager Comments :

Employee Comments :

I need to improve in this area - I have been trying lately to strengthen this weakness and communicate more efficiently. This requires great skill and I continue to strive for better communication skills

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Teamwork

Manager Comments :

Employee Comments :

I enjoy working in groups and with people. Teamwork is something I value and see as an essential element to our program and the ability to be succesful.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Personal Conduct & Accountability

Manager Comments :

Employee Comments :

I hold myself accountable for any and all mistakes - I find value in owning up to issues and shouldering any type of setback.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Exceeds Expectations

Leadership

Manager Comments :

Employee Comments :

An area I find great value in and I'm constatnly striving to grow in this area. I appreciate any type of leadership training we receive and work to find a way to utilize that information in leading our young student-athletes.

Overall Rating : No competency rating has been selected.

Employee Rating : Performance Meets Expectations

Management (if applicable)

Manager Comments :  
Employee Comments :  
Overall Rating : No competency rating has been selected.  
Employee Rating : No competency rating has been selected.

Academic Sucess of Program (Coaches Only)

Manager Comments :  
Employee Comments :  
Overall Rating : No competency rating has been selected.  
Employee Rating : No competency rating has been selected.

Competitive Success of Program (Coaches Only)

Manager Comments :  
Employee Comments :  
Overall Rating : No competency rating has been selected.  
Employee Rating : No competency rating has been selected.

Commitment to Compliance (Coaches Only)

Manager Comments :  
Employee Comments :  
Overall Rating : No competency rating has been selected.  
Employee Rating : No competency rating has been selected.

Student-Athlete Welfare (Coaches Only)

Manager Comments :  
Employee Comments :  
Overall Rating : No competency rating has been selected.  
Employee Rating : No competency rating has been selected.

Budget Management (Coaches Only)

Manager Comments :  
Employee Comments :  
Overall Rating : No competency rating has been selected.  
Employee Rating : No competency rating has been selected.

Public Relations/Donor Relations (Coaches Only)

Manager Comments :  
Employee Comments :  
Overall Rating : No competency rating has been selected.  
Employee Rating : No competency rating has been selected.

YEAR END SUPERVISOR COMMENTS

Tim does an outstanding job!!!  
  
He has his hands in everything,, Camps, player relations, recruiting, scouting our next opponents,  
  
Tim is getting more and more comfortable in his role  
  
we work together on August Camps and he leads the Clinic and High School camps, which is not a fun job but does it with pride  
  
One thing about Coach Hinton is that whatever he does, he wants to do it with pride and wants to be perfect  
  
  
  
  
The one thing that we do have conversations about is Walk-ons, Although Just Perez is currently the walkon liaison, Tim and I together try to balance the roster so we are around 120-125 each year

YEAR END PERFORMANCE RATING

Performance Exceeds Expectations

YEAR END EMPLOYEE COMMENTS

I feel as though it takes relentless effort and time to effectively monitor and support student-welfare.  
  
I'll continue to better manager and define ways to cooperatively work with the entire football staff.

ELECTRONIC SIGNATURES

Manager name : Brian Voltolini  
Employee name : Timmy Hinton  
Manager signature & date : Brian Voltolini Jun 10 2019 1:25PM  
Employee signature & date : Tim Hinton Jun 20 2019 11:50AM